



# **DIRECTOR OF KIDS MINISTRY**

**CENTRAL CHURCH**  
1991 FM 158 | COLLEGE STATION, TX 77845

**[CENTRALBCS.ORG](http://CENTRALBCS.ORG)**

# THE STORY OF CENTRAL

In 1925, eighty people stepped out in faith to make the beginning of what is now Central. The church was initially located on College Avenue and called College Avenue Baptist Church. In 1949, the church desired to expand their building in order to reach more people in the community.

To do that, they moved to a new, more centrally located space, and renamed themselves, fittingly, "Central Baptist Church" (most today call it simply Central Church). In 2003, as the Bryan/College Station area continued to grow, Central expanded with it to its current location on one hundred acres of land, with, among other things, a 3400 seat worship center and state-of-the-art children's wing. By God's grace, its location and ministries have allowed it to become somewhat of a regional hub, serving the entire Brazos Valley and surrounding area.



Today, Central has over 2800 members and ministries that reach every corner of the community and many places around the world. Many have gone out from Central and gone on to provide leadership to key churches, organizations, and some of the most consequential posts in the denomination. Many others have gone on to serve Jesus faithfully around the globe. This sending spirit is what Central is all about: reaching people with the gospel of Jesus.

## LEADERSHIP



Pastor Phillip Bethancourt serves as Lead Pastor at Central. While Phillip has been the Lead Pastor only since April 2020, he has had a heart for Aggieland his whole life. He is a fifth-generation Aggie with a passion for equipping the next generation and a hope that Central Church, uniquely situated as it is, can be a premier sending church for the sake of the Great Commission.

Alongside Pastor Phillip, a full-time ministry staff of twelve spearheads different areas of the church's ministry. Additionally, several areas are served by full-time ministry associates and an ever-growing cast of interns and pastoral residents.

# LOCATION & DEMOGRAPHICS

Known as Aggieland, nearly 300,000 people call Bryan/College Station home, making it one of the fastest-growing mid-size cities in the south. Home to Texas A&M University, it brings all the energy and activity you'd expect of a thriving college town.

But it also has the amenities you'd hope for from a fast-growing city, all while keeping a small-town feel. The cost of living, strong educational institutions, and a wide variety of dining experiences are just a few reasons many choose to relocate from all over the country.





# KIDS MINISTRY

A growing and active ministry, Central Kids typically serves over 150 kids (K-5th grades) and their families on Sunday mornings. A 77,000 square foot children's building expansion, completed in 2018, boasts large and small meeting spaces, indoor and outdoor playgrounds, a reading library, and state-of-the-art media & sound equipment. The heart of the ministry, however, is simple: introducing kids to Jesus. In addition to year-round Sunday morning Bible studies, the kids ministry coordinates Sports Camp, AWANA, Wednesday evening Bible studies, and special events throughout the year.



# DIRECTOR OF KIDS MINISTRY

## CENTRAL CHURCH

### POSITION SUMMARY

The Director of Kids Ministry is the key person responsible for developing and driving a comprehensive ministry program for grades K–5 within a growing community, a large and thriving kid's ministry, and a state of the art ministry facility. This full-time ministry staff role serves on Central's Discipleship Team and reports to the Discipleship Minister.

### POSITION RESPONSIBILITIES

- **Ministry Leadership:** Directs kids ministry (grades K–5) and sees the role as an opportunity to create gospel-rich environments and gospel-focused leadership in key three areas, in (1) ministry to kids K–5, training and overseeing all aspects of that ministry; (2) ministry to families with kids K–5, designing systems and structures which will empower family discipleship; and (3) ministry to leaders, directing and developing staff but also creating a ministry environment that recruits, develops, and deploys volunteers and paid workers to show and share Christ.
- **Ministry Development:** Oversees all aspects of kids ministry offerings including Bible Study, Kids worship, Gospel Project groups, AWANA, Sports Camp, programs, special events, and camps. Is particularly attuned to the needs and lives of kids and families. Displays an innovative spirit that seeks to find faithful and creative ways to reach kids. Works regularly to find ways to evaluate and enhance ministry offerings.
- **Church Alignment:** Works to ensure that Central's ministry offerings and programs to kids are aligned and integrated with the offerings, vision, and strategy of the broader church, especially within the context of the broader Discipleship Team. Develops content that is biblical and gospel-focused and a culture that is joyful and servant-minded. Works to be a force multiplier, peacemaker, and problem-solver.
- **Church Support:** Provides programming for church-wide events as needed. At all times, ensures the safety of kids through robust screening and training of workers, adherence to protection policies, and continual monitoring of best practices.
- **Strategic Initiatives:** Supports the Discipleship Minister directly, and pastoral staff broadly, contributing oversight and guidance to special projects as needed.

### POSITION PROFILE

- **Character:** Has a thriving personal relationship with the Lord and a healthy family life. Lives life in a manner that will foster credibility within the church.
- **Experience:** Is a capable teacher and leader. Possesses theological competence and skills or previous service that demonstrates deep awareness of kid's ministry.
- **Relational:** Is a people-person who enjoys the outreach aspects of this ministry staff role. Engages joyfully and constructively with the church staff. Embraces the unique dimensions of ministering in the Brazos Valley.
- **Cultural:** Aligns with the beliefs, mission, culture, and values of Central. Sees role for its uniqueness opportunities, not just a generic ministry role like others in different contexts.
- **Confessional:** Should subscribe to the Baptist Faith and Message 2000 and Church Covenant. Should be (or become) members of the church, serving faithfully and leading effectively.